

Health Care Personnel Registry (HCPR)

The HCPR section formed in 1996 because of a new state law for the Health Care Personnel Registry.

This registry may include information about any unlicensed staff of a health care facility that has direct access to residents, clients, or their property.

In 1998, 1999, 2000 and 2008, changes in the HCPR law increased investigation coverage to more than 10,000 North Carolina [health care facilities](#) and services.

Staff listed on the Health Care Personnel Registry have pending investigations or substantiated findings by the Division of Health Service Regulation of resident abuse, resident neglect, misappropriation of resident or facility property, fraud against a resident or facility, or diversion of drugs belonging to a resident or facility

HCPR is responsible for:

- Health Care Personnel Registry
- Receiving reports from [health care facilities](#)
- Unlicensed health care worker ([health care personnel](#)) investigations
- "[Pendings](#)" and "[Findings](#)" on the Nurse Aide I and Health Care Personnel Registries

HCPR's authority comes from [N.C. § 131E Article 15](#) and other state and federal mandates.

Click [here](#) to obtain additional information about HCPR.

Employer Responsibility

- All [health care facility](#) employers must access the Health Care Personnel Registry before hiring unlicensed [health care personnel](#)
- Additional requirements for registry access/registry verification may apply. Employers should ask their appropriate regulatory agency for guidance