

Medication Aide – Nursing Home

General Information

- The North Carolina Medication Aide Registry for Nursing Homes operates under state nursing home rules and statutes. In 2006, state laws added a Medication Aide Registry for nursing home staff and oversight of their competency testing program.
- To work as a medication aide in a nursing home, a person must be listed on this registry. Nursing home medication aides must also be listed on the Nurse Aide I Registry and have no substantiated findings listed on the Health Care Personnel Registry.
- A substantiated finding on the Health Care Personnel Registry disqualifies the medication aide from employment in a nursing home.
- Listing on the North Carolina Medication Aide Registry for Nursing Homes does not qualify an individual to administer medications in an Adult Care facility.

How to Get Listed on the Medication Aide Registry for Nursing Homes

- A person must pass a 24-hour NC Board of Nursing-approved medication aide training program and pass the State-approved competency examination to be listed on the North Carolina Medication Aide Registry for Nursing Homes.

How to Complete Training

- For course information, contact your [local community college](#), [Area Health Education Center \(AHEC\)](#), your employer, or the [NC Board of Nursing](#).
- The NC Board of Nursing website contains a list of instructors who are certified to teach the medication aide course.

Employer (Nursing Home) Responsibilities

- Before allowing a medication aide to work, a nursing home must do the following:
 - Verify that the person is listed on the NC Nurse Aide I Registry.
 - Verify that the person has no substantiated findings on the NC Nurse Aide I Registry and the NC Health Care Personnel Registry.
 - Keep a record of accessing the above registries (e.g., the date and confirmation number assigned during access) in your business files.
 - A clinical skills validation (conducted by a Registered Nurse) is required before the Medication Aide performs medication administration tasks in the facility.